



## GEARING UP

(First 90 Days)

### MAPPING OUT THE JOURNEY

- **CREATE** an environment where your group members can connect and grow.
- **SHARE** the plan with your Small Group. Ask members to bring an open mind and an open heart to group.
- **INVITE** someone to be a co-leader.
- **ASK** members to prayerfully consider roles such as timers, host schedules, mission planners, social planner etc.
- **BEGIN** to cast the vision of the destination and share the excitement of anticipating a great trip.

1. What kind of environment do you envision for your Small Group? *Consider: worship music, candles, journals, quiet time, respecting others time*
2. Do you have a Co-Leader or other roles in your group? What kind of roles do you think will be important? Have members prayerfully discern their roles in the group. *Consider: timer, host scheduler, mission planner, prayer leader*
3. What vision or goals does your group have?



### FUEL UP

- **SHARE** the Purpose of Group: **To Make Disciples!**
- **PRAY** before, during and after group
- Be their most **AUTHENTIC** self.
- **COMMIT** to group by showing up.

1. How will you make Disciples in and outside your group this year? *Look ahead to STEPS in HITTING THE ROAD.*
2. How can you help your members grow in their prayer practice?
3. How will you bring Prayer, Authenticity, and Commitment to your group this year?



### WHO'S WITH YOU?

#### Fellow Travelers

- Groups that enjoy one another tend to **grow**.
- **Show up and nurture the relationships.**
- **Tell your stories**, have fun and get to know one another, while respecting the confidentiality of the group.
- **Connect** outside of the group meeting with phone calls, text messages and emails.

1. What is your plan to get to know the members of your group?
2. How will relationships be nurtured and how will you get to know one another's stories?
3. What are some ideas for your group to connect?



FEELING GOOD AHEAD!



### TAKE THE SCENIC ROUTE

Grow along the way and implement STEPS

- SERVE** – Ministry and Missions
- TITHE** – Honor God with our finances
- ENGAGE** in Small Groups
- PRACTICE** Prayer and Sacraments
- SHARE** – Invest and Invite

1. Are the members of your group taking STEPS to grow their faith? See Growing Disciples handout.
2. What is your plan to share and encourage STEPS in your group this year?



### OVERCOME ROADBLOCKS

A predictable environment helps everyone feel safe, but growth happens when people get uncomfortable.

- **CHANGE** the normal rhythm of meetings by organizing socials, retreats, and service projects.

*Coaches can help leaders detour around some roadblocks.*

1. How do you feel about discomfort leading to growth?
2. What is your growth plan for your group this year?
3. Have you connected with our Champion Leadership Team? You can find us at [www.churchnativity.com/small-groups/tools](http://www.churchnativity.com/small-groups/tools). Click on Leader Toolkit.

### PLAN FOR ARRIVING

- **PLANT** seeds for growing new leaders.
- **REMINDE** the group why your group exists.
- **INVITE MEMBERS** (future leaders) to events such as: **REVOLVE, ALL CALL, STEP** events etc.

1. What is your plan for growing leaders in your Small Group?
2. How will you encourage or invite your group to attend our connection events? Do you know what the events are? See our calendar at [www.churchnativity.com/small-groups/events](http://www.churchnativity.com/small-groups/events). Click on Event Calendar.



## HITTING THE ROAD

(Middle Months)

## ARRIVING AT YOUR DESTINATION

(Last 90 Days)

### TALK ABOUT YOUR DESTINATION

Be **INTENTIONAL** about the group's future.

- **CHALLENGE** each other to grow as disciples.
- **BE OBEDIENT** to God's direction for group and members.

1. Do you feel comfortable inviting members of your group to step into new roles? How do you plan to do this?
2. Do you pray for each other to be obedient when Christ is calling?



### WHAT'S NEXT

TAKE ACTION – **Prepare to Launch!**

- **HELP PEOPLE GROW** into new roles such as coordinators, co-leaders and leaders.
- **REMINDE THE GROUP:** We are all gifted by God in different ways.

### CELEBRATE THE JOURNEY

**Point out growth and celebrate it.** Take time to reflect on the journey and prepare for the new journey ahead.

- **Growing Leaders, Grow Leaders!**  
*More Leaders means More Groups means More People Connected in Groups.*

*This is a stop on your longer journey of growing in Christ.*

# Plan Your Small Group Journey



*Be Intentional – Make a Plan*